



Truckrite

Work Health and Safety, Quality and Environmental Policy

Truckrite exists to provide its customers with high quality heavy vehicle servicing and repairs and to continually improve in all aspects of its operations. Truckrite's mission is to help its customers care for and extend the life of their heavy vehicle investments. Truckrite also prides itself in providing Special Projects solutions for large scale / high volume commercial work. Truckrite's guiding principles are to provide industry leading high-quality heavy vehicle servicing / repairs and delivered with exceptional customer service. This is achieved through the excellence in quality, safety and sustainability of our operations and outputs.

Truckrite is committed to meet the needs and expectations of our customers, shareholders and other stakeholders. In perusing this commitment and considering our specific Safety, Quality and Environmental (SQE) risks and opportunities, we will:

1. Provide safe and healthy working conditions for the prevention of work related injury and ill health through establishing a health and safety culture that is intrinsic to the way we protect the safety, health and welfare of our employees, customers, contractors, visitors, and the community.
2. Implement sustainable systems to protect the environment and prevent pollution.
3. Set, communicate and monitor measurable SQE objectives and targets to continually improve company performance in work health and safety (employee's health, fitness and wellbeing), quality (servicing and repairs) and sustainability (energy usage reduction, minimising waste and optimising recycling opportunities so our customers can be sure that our operations will have a minimum impact on the environment).
4. Comply with the relevant legislation and other statutory and industry requirements.
5. Inform individuals of their obligation and responsibilities to comply with the SQE policy, procedures and legislation. Everyone at Truckrite must contribute to the effectiveness of our SQE management system and must take reasonable care for their own health and safety and that of others who may be affected by their acts or omissions in the workplace. Employees must also cooperate with their employer's actions to make the workplace safe (for example, by following any information, instruction or training provided). The implication of not conforming to the SQE requirements is putting yourself and others at risk and a breach of your Duty of Care obligation.
6. Implement effective systems for identifying, reporting and assessing SQE hazards.
7. Apply a risk-based approach to eliminate hazards and reduce SQE risks by implementing control plans in accordance with the hierarchy of controls.
8. Ensure SQE excellence is recognised and rewarded to develop, support and continually improve a proactive SQE culture.
9. Conduct periodic reviews of the SQE objectives and targets and amend SQE strategies as necessary to ensure continual improvement of the SQE management system.
10. Consult with, seek participation of, and provide information, instruction, training and supervision to all employees/HSRs, contractors and other work participants to enhance SQE management system performance.
11. Enable individuals to access health, safety and wellbeing expertise as necessary.
12. Ensure this policy is implemented, maintained and communicated within the company and made available to all interested parties.
13. Truckrite strongly encourages the consultation and participation of non-managerial staff in the effective management of the health and safety systems.

This policy applies to all employees including casuals, contractors and other work participants.

(Work participants = contractors and their employees, employees from other organisations working at Truckrite and people working under the same roof but for different employers.)

The Truckrite Team

21 April 2021